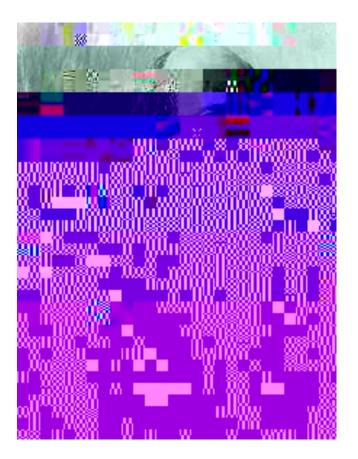


## Elizabeth Wynn She/her 24/9/2020





## W. E. B. DuBois

It must be remembered that the white group of laborers, while they received a low wage, were compensated in part by a sort of public and psychological wage. They were given public deference and titles of courtesy because they were white.





## Peggy McIntosh

White Privilege: Unpacking the Invisible Knapsack

I was taught to see racism only in individual acts of meanness, not in invisible systems conferring dominance on my is something that puts others at a disadvantage, but I had been taught not to see one of its corollary aspects, white privilege, which puts me at an advantage.

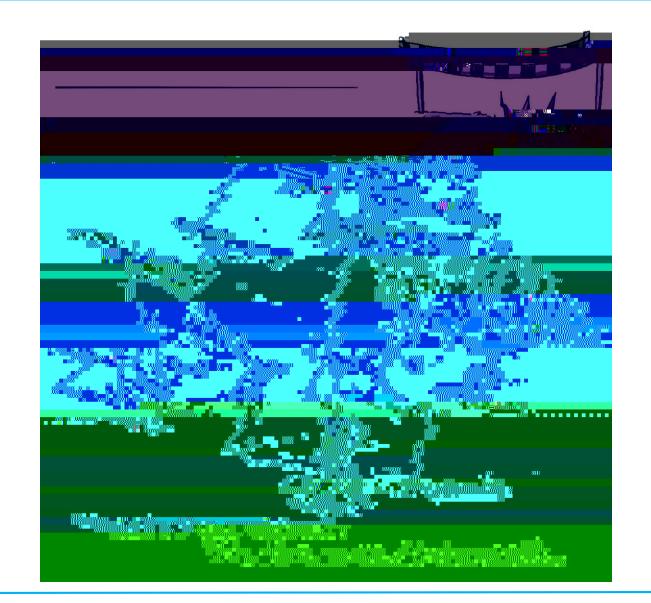


Privilege: unearned benefits or advantages based on membership in a social group

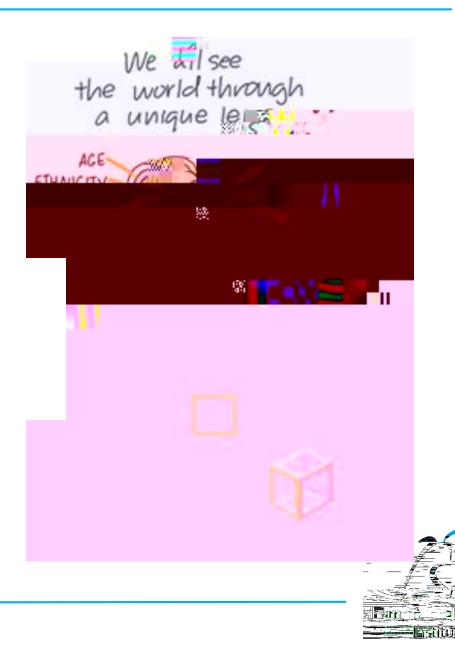


A person can experience hardship or work hard and still benefit from privilege









College was an expectation for me growing up

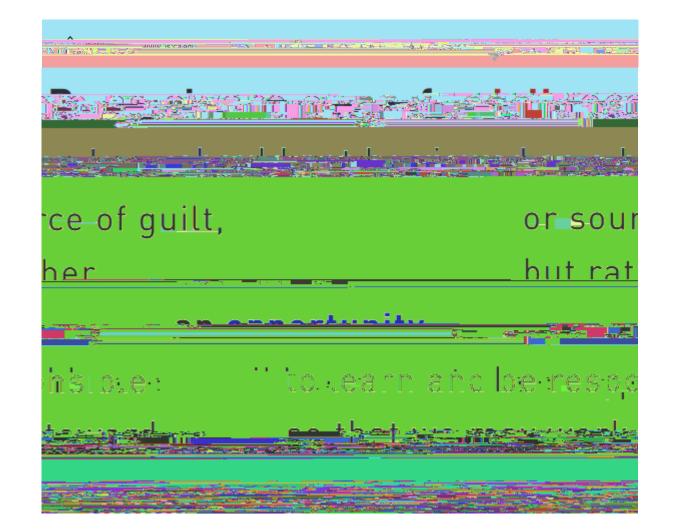
 $\hat{\mathcal{Q}}$ 

being harassed

I can do well in a challenging situation without being called a credit to my race

If I get a promotion no one will because of my gender People in positions of authority are likely to look like me







Change your mind set Educate yourself and others Use your privilege to help others



## Any questions?



